# FOR IMMEDIATE RELEASE

### Numis Corporation Plc ("Numis")

### **EBT** purchase

The Board of Numis announces that, on 16 December 2004, the Numis Employee Share Trust ("the Trust") purchased 5,000 (0.02%) Numis shares at a price of 742.5p per share. Following this purchase of Numis shares the Trust holds 1,189,047 Numis shares (5.89%).

# Long Term Incentive Plan ("LTIP")

The Board of Numis announces that, today, it approved awards under the LTIP in respect of 431,608 (2.14%) Numis shares at a price of 715p per share. Numis shares for the awards under the LTIP will be provided through the issue and allotment of 215,804 (1.07%) Numis shares and 215,804 (1.07%) Numis shares held by the Trust.

Under the terms of the LTIP, employees are invited to subscribe for new Numis shares or to purchase existing Numis shares on such terms, the effect of which is that for each new Numis share subscribed or purchased, employees will receive, at no further cost to them, one further Numis share (each a "matching share"). The awards under the LTIP in respect of 431,608 Numis shares represent 215,804 shares purchased by employees and the 215,804 matching shares to which they are prospectively entitled. Subject to certain limited exceptions employees must remain in employment with the Numis Group for a minimum period of 5 years to achieve the matching benefit.

#### **Share options**

The Board of Numis also announces that, on 16 December 2004, it approved the issue and allotment of 310,925 (1.54%) Numis shares to the Trust at a price of 150p per share.

This follows the surrender of options over 310,925 Numis shares under the Numis Unapproved Executive Share Option Scheme and the grant of options over 310,925 Numis shares held by the Trust on the same terms, as follow:

Number of options over Numis shares	Subscription price	Latest exercise date
310,925	150.0p	15 May 2011

The new Numis shares will rank pari passu with all existing Numis shares. Application will be made for admission of the new Numis shares to trading on the Alternative Investment Market of the London Stock Exchange and dealings are expected to commence on 24 December 2004.

The Numis shares referred to are Numis' ordinary shares of 25p per share and the total number of shares in issue following the allotments above is 20,173,032.

20 December 2004

End